

# PERSONNEL BOARD

January 18, 2007

## MEETING

Meeting was held Thursday, January 18, 2007, City Council Chambers, County-City Building, Lincoln, Nebraska.

Members present: Ruth Jones, Sarah Jones, Maggie Stine. Members absent: Pat Borer, Ed Wimes.  
Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 8:34 a.m. by Personnel Director Don Taute. Don Taute informed the Board since both the Chair and Vice-Chair were absent from the meeting today, the Board would need to elect a Chair to preside over the meeting. It was moved by Sarah Jones and seconded by Ruth Jones to appoint Maggie Stine as Chair for the day. Motion unanimously carried by roll call vote.

Agenda Item 1 was the request to change the title of classification 3138 Police Property & Evidence Supervisor to Police Property & Evidence Manager. Don Taute of the Personnel Department explained this class title change was being made at the request of the department to better reflect the duties of the position. Following discussion, it was moved by Sarah Jones and seconded by Ruth Jones to approve the title change as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request for appeal hearing – John Huff — Lincoln Fire & Rescue. Mike Thew of the County Attorney's Office represented the City; Jim Zalewski represented John Huff. The proceedings were recorded by Julie Pell of J.S. Wurm & Associates and are on file in that office. Both attorneys addressed the Board with discussion as to whether the hearing should be closed to the public. Mike Thew cited case law that would allow for the meeting to be closed if the Board chose to do so and stated that he had no preferences either way. Connor Reuter of the City Attorney's office addressed the Board. Mr. Zalewski requested to close the meeting. Following discussion, the Board and attorneys agreed to have an open meeting but preclude any cameras from the meeting.

There were 100 exhibits offered into the record. Jim Zalewski offered exhibits 1 through 33. Mike Thew objected to Exhibit Number 24. Chair Maggie Stine accepted into the record Exhibits 1 through 23 and 25 through 33. Exhibits 34 through 100 were offered by Mike Thew. Jim Zalewski objected to Exhibit Numbers 48, 49, 50, 59, 61 – page 15 of this exhibit only, 62, 63, 64, 65, 67, 68, 89, 90, and 98. Chair Maggie Stine accepted into the record the City's exhibits with the exceptions of the exhibits Jim Zalewski objected to. Chair Maggie Stine asked that the attorney's argue their objections to the exhibits at the time during the proceedings they are referred to. Throughout the course of the meeting, exhibits number 48, 49, 50, 62, 63, 65, 64, and 90 were offered by Mike Thew. Jim Zalewski offered his objections to all the exhibits with the exception of number 65, which he made no objection to. Chair Maggie Stine then received the aforementioned exhibits upon hearing arguments.

Witnesses called: Vince Mejer, Dennis Klein, Coleen Seng.

It was agreed upon by the Board members and attorneys the meeting would reconvene on Thursday, February 1, 2007, at 8:30 a.m. with all parties understanding it would be possibly a full day hearing again. The Board and attorneys also addressed how to handle any media questions. All agreed to not make comment to the media as the proceedings were still in progress.

There being no further business, the meeting adjourned at 5:05 p.m.

Karen Eurich  
Personnel Operations Specialist

PC: Joan Ross, City Clerk  
James Zalewski  
John Huff  
Mayor Seng  
Tom Casady  
Mike Thew